

Joint Meeting Agenda
for
Central Virginia Workforce Development Board

July 19, 2023

3 – 4:30 p.m.

At Lynchburg Regional Business Alliance

300 Lucado Place
Lynchburg, VA 24504

If you have a *pre-excused absence*, but wish to join electronically,
[Click here to join the meeting](#)

1. **Call to Order and Group Photo***Nat Marshall, CVWDB Board Chair*
2. **Roll Call**..... *Nat Marshall*
3. **Public Comment**
4. **Approval of April 11, 2023 Minutes**.....*Nat Marshall*
5. **Special Presentation from New Board Members**
 - a. *David Sage, Virginia Technical Institute (VTI)*
 - b. *Carrie White, Centra*
6. **Director’s Report** *Traci Blido, Executive Director, CVWDB*
7. **Finance Report & Budget Approval**.....*Sandra Dobyens, CVPDC Finance Director*
8. **Approval of PY23-26 MOU and PY23 IFA***Nat Marshall*
9. **Approval of HumanKind Contract**.....*Nat Marshall*
10. **Approval of Eligible Training Providers List**.....*Lori Cumbo, Operations Coordinator*
11. **One-Stop Center & Operations Report** *Keith Cook, Director of Workforce Operations*
12. **Committee Reports** (if applicable):
 - a. Youth – (thank you Dr. Bobby Johnson for many years of service. New chair needed)
 - b. DEI – Christian Wiscovitch, DARS
 - c. Operations & Performance – Andy Crawford, Bedford County
 - d. Finance – Ron Lovelace, CPA
 - e. Executive – Nat Marshall, BWXT
13. **Adjournment** Next Meeting is Tuesday, Oct. 10, 2023 at 3:00 p.m.

Note: Meetings may be recorded for public viewing and posted at vcwcentralregion.com. Members of the CVWDB may attend virtually via link in email invite, only if unable to attend in person due to illness and when prior notice is given.



CENTRAL REGION

Central Virginia Workforce Development Area VII

Serving the City of Lynchburg, and Counties of Amherst, Appomattox, Bedford, and Campbell

Workforce Development Board Meeting

April 11, 2023

3:00 p.m. at

The Lynchburg Regional Business Alliance

Lynchburg, VA 24504

Draft – until the board approves.

Members Present: Nat Marshall – Chair, Sierra Phillips –Vice Chair, Andy Crawford, Anthony Cardoza, Travis Griffin (virtual), Jason Shockley, Cheryl Giggetts (virtual), Christine Kennedy, John Capps, John Redding (virtual), Bryan Lyttle, Lauren Anderson, Contessa Braudus (alternate for Luke Saechao, virtual), Alicia Meador, Scott Francis, Kimberly McIvor, Dorothy White, Michael Hertzler, Christian Wiscovitch.

Members Absent, Excused: Dana Hogan, Gary Campbell, Rich Russo, Robbie Morrison, Robert Johnson, Ron Lovelace, Sterling Wilder, Samuel Pinn.

Members Absent: Charles Mann, Sam Penn, Sr., Cheryl Toler, Sonya Todd.

Chief Elected Officials: John Hinkle, CLEO Chair, Jon Hardie (virtual)

Staff Present: Traci Blido, Alec Brebner, Keith Cook, Lori Cumbo, Tonya Hengeli, Sandy Dobyms, Tim Saunders, Kirsten Trautman,

Others Present: Sharon Dunham

1. Call to Order & Roll Call

Nat Marshall called the meeting to order and welcomed everyone. Traci Blido took the roll call.

2. Public Comments

Nat Marshall opened the floor for public comments and heard none.

3. Approval of Jan. 10, 2023 Minutes

Nat Marshall asked if anyone had any comments or questions about the meeting minutes, He entertained a motion to approve. John Capps made the motion and Christine Kennedy seconded it. All were in favor.

4. Director's Report & Joint Regional Workforce Roadmap

Traci Blido thanked the board members who have given referrals to Virginia Career Works. She mentioned that Governor Youngkin's Inaugural Workforce Summit would be taking place on April 18, and she and Nat Marshall would be attending. Traci said that four new MOUs (Memorandums of Understanding), which have a three-year cycle, are to be started on July 1. These are with the schools and social services and Park View Community Mission. The Title 1 and One-Stop Center contract with Humankind is also about to close, and the Executive Committee will be reviewing and scoring proposals for a new term in the next few weeks. She said additionally, the Governor's office has released five different workforce development grant programs with WIOA set-aside funds, that her team is currently working through. In the previous meeting, we discussed that the Center's security grant funding from the state was ending and we need to re-evaluate funding sources for this. She has been in touch with the local Lynchburg Police Department, and they confirmed they can be available very quickly should there be a need. Traci then discussed the Regional Workforce Roadmap that the workforce board and Alliance board has created together. She re-capped a meeting on February 28 where the Broad Ripple Strategies consultant facilitated the final draft strategy for the Roadmap. The priorities that surfaced provided for solutions for Career Pathways and employment opportunities for those with barriers, which is what WIOA supports. She mentioned a survey developed for the strategy work, which was taken by 89 workers and 64 local business managers. Out of the 89 workers who participated, 77% of them were currently employed and 22% were not employed. Most of the unemployed workers were taking classes. Out of 64 managers who participated in the survey, 45% were able to find employees; however, when asked about experienced workers, only 4% of managers were satisfied with the workers they could employ. Lastly, Traci mentioned that the Workforce Board Certification will be happening on May 1. The Chief Local Elected Officials will approve the makeup of the board at their meeting in June with a slate of 12 reappointed board members. Traci asked if anyone had any questions, and when hearing none, Nat thanked Traci for her report and the information.

5. Business Services

Tim Saunders presented a short report on the business services taking place. He began by saying that business services are a way they are able to strengthen the workforce system in the community. As the staff of the board, we are able to bring all the partners of the board together to provide unified services for businesses in the area. Tim explained from the last meeting, KDC/one closure is still going on and they are continuing their outreach activities. The Rapid Response Briefings have happened and KDC/One production is slated to end on April 28. Currently, staff is directly engaged with 60 different businesses, such as BMS Direct for example, which they toured in February. He mentioned other events staff has attended or hosted a booth at, such as the Career Expo at

VTI in February, and several events are coming this month. Nat mentioned an event happening on April 12 at CVCC and encouraged everyone to try to attend.

6. Finance Report

Tonya Hengeli introduced Sandy Dobyms who will take over for her when she leaves. She pointed out that in January the transfer of funds from dislocated to adult funds was approved by the board, and that transfer was reflected on the report. She said the main reason to do the transfer of PY21 dislocated funds to adult funds was that dislocated funds are usually the program where they have difficulty spending the funding. The PY21 Funds needed to be spent by June 2023. Tonya said that within the next month, they would be able to spend all of the PY21 funds. She wanted everyone to see the budgets had been altered and how the numbers were now. After asking if anyone had any questions about the transfers that happened, she continued with the report. The workforce development board portion of the report, she explained, is Lori, Tim, and Traci. They are currently still under budget and she did point out that the audit expenses had been higher than expected. Traci asked Christine when she expected the Broad Ripple bill that the board approved to come in to help with this. Christine said it will be before this fiscal year ends. Tonya then pointed out that in the youth section of the report, they were over budget, they have spent \$165,000 of the \$150,000 allotted. She mentioned that in a meeting with Traci and a few others coming up, they will be discussing what admin funds can be moved over to the programs to assist with the budget. She also pointed out the dislocated worker budget column shows a negative \$48,000, which is only because they have moved the funds to adult. At the grand total, they had only spent \$126,000 of \$242,000. Following a quick summary of everything in the budget, Tonya stated that the expenditures as of the end of March were \$1.1 million. Tonya asked if anyone had any questions and after hearing none, Nat thanked Tonya and welcomed Sandy.

7. Approval of Policy Change; State Monitoring

Nat asked Lori to explain the latest policy changes. Lori explained that they have two existing local policies that have received updates from the State. She briefly explained the changes, the first being the priority of service, number 101. Now, they are required that 75% of the enrolled participants are either public assistance individuals or otherwise defined as low-income. Lori said that this would not be an issue for them because they were at the top of the state in meeting those requirements. The other change is that they added they wanted to see the procedure to establish how the board was going to gather the priority of service information at the point of entry into the program. She said staff met and discussed with Keith how the data would be collected, and they would include that information in the client file. Lori asked if anyone had any questions. Nat entertained a motion to update the existing policy as proposed.

Dr. John Capps made the motion and Anthony Cardoza seconded the motion. All were in favor.

The next policy update, Lori explained, was the work experience policy that is regarding youth work experience. As a required component of actual physical work experience, the youth are required to have some academic training. With the changes to the law, they can provide that academic component either before, during, or after the work experience. They have purchased a new online training tool called Metrix Online Learning, and the primary focus of this is going to be to utilize the training tool as the academic component for work experience. The second change to this policy will be that under the law they are required that 20% of Youth Title 1 funding goes toward work experience. Supportive Services, such as childcare, mileage reimbursement, and uniform, shoes, and equipment, were added and is now included in the policy. This addition will help us in meeting the 20% expenditure requirement.

After hearing no questions or discussion on this change, Nat entertained a motion to approve the policy additions.

Scott Francis made the motion to approve, and Dorothy White seconded the motion. All were in favor.

8. One-Stop Center/ Title I Youth & Adult Reports

Keith thanked everyone and presented a year-to-date comparison. He explained that currently there had been a lot of staff turnover at the Center causing the lower number in enrollments at this time. The Center visitors have increased, as well as orientations, as compared to last year. Keith explained the work readiness activities that Jeff Bennett is currently doing at Park View Community Mission, and showed some information on the classes and workshops in the community. John Hinkle asked how people know about these opportunities or workshops that are available. Keith explained that they have information in schools, with social services, and we attend events in the community to get the word out. Tim said we are also connected with various libraries where computer workstations are placed and people can have access to the Virginia Career Works system and assistance. Keith confirmed this does still exist and he will soon be updating them. Cheryl Giggetts said that Innovate Lynchburg Technology Council could partner with the Center to offer any kind of training or tutorials for people having trouble with computers. She said they are more than happy to meet with people on this. Nat said he appreciated that information.

9. Committee Reports

a. Youth Committee

Anthony Cardoza mentioned that an idea was brought up to have a combined effort with Beacon of Hope and HumanKind to start a summer internship this summer.

b. DEI

Christian Wiscovitch spoke of a recent meeting on March 15 with the Parent Educational Advocacy Training Center. He explained that the agency helps families of students with disabilities to help them understand the different services available in

the area. He said they will be meeting again soon to talk about strategies on reaching more people.

c. Operations and Performance

Andy Crawford said they had a meeting in March with Keith and everything look good. Keith said that the categories they have to meet for PY21 were met and for PY22 they are on track to meet these goals as well.

d. Finance

Traci explained that Ron Lovelace was not able to be here, but he was pleased with the financials at this time.

e. Executive

Nat Marshall reminded everyone that the executive committee meeting would be on May 16 to score proposals for Title 1 Youth, Adult and Dislocated Worker Operations, and One-Stop Operator.

10. Adjournment

Nat entertained a motion to adjourn the meeting.

Michael Hertzler made the motion to adjourn and Christian Wiscovitch seconded it. All were in favor and the meeting was officially adjourned.

**Summary of WIOA Funding
As of 06/30/2023**

APPROPRIATED BUDGET	EXPENDITURES AS OF 06/30/2023	ENCUMBRANCES	REMAINING BALANCE
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WORKFORCE INNOVATION AND OPPORTUNITY ACT

Administrative	202,253	120,844		81,409
Dislocated Worker Program	194,394	182,957	40,846	(29,410)
Adult Program	668,320	568,280	25,341	74,699
Youth Program	737,356	575,797	73,683	87,876
Total WIOA Funding	1,802,323	1,447,879	139,871	214,574

Contract Balances as of 06/30/2023

		Beginning Balance	Billed Or Accrued To Date	Outstanding Balance
HumanKind	Dislocated	88,888.89	48,042.64	40,846.25
HumanKind	Adult	277,777.78	252,436.73	25,341.05
HumanKind	Youth	293,333.33	219,650.07	73,683.26
		660,000.00	520,129.44	139,870.56
VA's Region 2000 LGC Fiscal Agent		70,000.00	96,514.91	(26,514.91)
	Total Obligations	660,000.00	520,129.44	139,870.56

**WIOA Source and Use of Funds
Comparison of Budget to Actual
ME June 2023**

SOURCES OF FUNDS										
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
LINE ITEM	ADMIN		DISLOCATED		ADULT		Youth		Total	
cash/other income					15,000.00		60,000.00		75,000.00	
PY2021	70,082.62		45,515.84	(24,105.62)	137,354.53	24,105.62	152,669.89		405,622.88	
PY2022	132,170.00		148,877.90	(100,000.00)	515,965.60	100,000.00	524,686.50		1,321,700.00	
WDB Outreach/Awareness										
Total Funding	202,252.62		194,393.74		668,320.13		737,356.39		1,802,322.88	
	0.10		0.11		0.39		0.40			
Workforce Development Board										
Salary	5,742.16	5,761.40	44,706.80	61,536.94	74,721.34	67,923.92	94,251.25	101,393.61	219,421.55	236,615.87
Benefits	4,480.86	2,781.05	12,203.54	13,053.89	20,396.57	14,731.18	25,727.62	21,835.43	62,808.59	52,401.55
Audit	4,600.00	6,000.00							4,600.00	6,000.00
Legal	400.00		1,000.00		1,200.00		1,400.00		4,000.00	0.00
WDB Outreach/Awareness	200.00	1,049.50	500.00		600.00	73.09	700.00		2,000.00	1,122.59
Contractual Services	2,000.00	1,459.76	3,600.00	2,314.76	3,800.00	2,773.94	4,700.00	4,538.10	14,100.00	11,086.56
Communications Tel/post	600.00	614.93	1,300.00	708.06	1,400.00	972.54	1,800.00	1,360.07	5,100.00	3,655.60
Ofc & equip lease	1,300.00	966.59	3,600.00	3,812.56	3,800.00	3,460.33	5,000.00	4,614.61	13,700.00	12,854.09
Ofc supplies	175.00	103.89	500.00	125.00	275.00	125.00	350.00	250.00	1,300.00	603.89
Travel/Training/Dues	500.00	2,956.51	2,000.00	1,072.11	3,000.00	1,431.65	3,500.00	2,072.67	9,000.00	7,532.94
Furnishings & computer	1,200.00	1,143.00	1,000.00	46.04	1,000.00	53.45	1,000.00	80.18	4,200.00	1,322.67
Fiscal Agent	70,000.00	96,514.91							70,000.00	96,514.91
Miscellaneous	400.00	1,492.36	800.00	73.68	1,000.00	49.89	1,500.00	103.42	3,700.00	1,719.35
Total WIB Office	91,598.02	120,843.90	71,210.34	82,743.04	111,192.91	91,594.99	139,928.87	136,248.09	413,930.14	431,430.02
Workforce Center										
Rent/utilities			4,000.00	1,924.27	14,000.00	5,772.76	12,000.00	9,718.19	30,000.00	17,415.22
IT / Contractual Services			1,000.00	4,054.69	4,000.00	8,135.82	4,000.00	7,223.34	9,000.00	19,413.85
Phone			150.00	189.38	400.00	471.05	350.00	325.86	900.00	986.29
Internet			210.00	239.90	500.00	541.93	400.00	368.55	1,110.00	1,150.38
Resource Room Copier			200.00	171.60	400.00	514.68	400.00	371.64	1,000.00	1,057.92
Staff Copier			625.00	618.89	1,600.00	1,839.95	1,320.00	1,440.49	3,545.00	3,899.33
General Supplies			100.00	297.56	200.00	315.95	240.00	584.91	540.00	1,198.42
IT Equip/Software			500.00	97.26	800.00	112.90	1,080.00	169.37	2,380.00	379.53
									0.00	0.00
									0.00	0.00
Facility Total	0.00	0.00	6,785.00	7,593.55	21,900.00	17,705.04	19,790.00	20,202.35	48,475.00	45,500.94
Program Operations (HumanKind)			88,888.89	48,042.64	277,777.78	252,436.73	293,333.33	219,650.07	660,000.00	520,129.44
Incumbent Worker Training			25,000.00	12,638.13					25,000.00	12,638.13
Direct Program Costs (Clients)			40,000.00	31,939.83	220,000.00	206,543.61	210,000.00	199,696.67	470,000.00	438,180.11
Grand Total	91,598.02	120,843.90	231,884.23	182,957.19	630,870.69	568,280.37	663,052.20	575,797.18	1,617,405.14	1,447,878.64
Unallocated	110,654.60		(37,490.49)		37,449.44		74,304.19		184,917.74	0.00
Available Funding Remaining	Available	81,408.72	Available	11,436.55	Available	100,039.76	Available	161,559.21	Available	354,444.24

***Actual amounts in DW and Adult are the board approved transfers. Budget numbers have been updated to reflect this change.

**WIOA Source and Use of Funds
DRAFT Budget FY24**

SOURCES OF FUNDS

<u>LINE ITEM</u>	<u>Budget</u> <u>ADMIN</u>	<u>Budget</u> <u>DISLOCATE</u> <u>D</u>	<u>Budget</u> <u>ADULT</u>	<u>Budget</u> <u>YOUTH</u>	<u>Budget</u>	<u>Total</u>
Other funding-partners		30,000.00	30,000.00	30,000.00		90,000.00
Outreach/awareness funding		1,098.50	1,721.00	2,180.50		5,000.00
PY23 carryover	0.00	11,436.55	181,448.48	161,559.21		354,444.24
PY24	90,671.00	222,500.00	352,500.00	449,738.00		1,115,409.00
						0.00
Total Funding	90,671.00	265,035.05	565,669.48	643,477.71	0.00	1,564,853.24
Workforce Development Board						
Salary		54,844.46	84,759.62	109,688.92		249,293.00
Benefits		14,508.78	22,422.66	29,017.56		65,949.00
Audit						0.00
Legal		220.00	340.00	440.00		1,000.00
Outreach/awareness		220.00	340.00	440.00		1,000.00
Contractual Services		2,662.00	4,114.00	5,324.00		12,100.00
Communications Tel/post		1,122.00	1,734.00	2,244.00		5,100.00
Ofc & equip lease		330.00	510.00	660.00		1,500.00
Ofc supplies		264.00	408.00	528.00		1,200.00
Travel/Training		1,760.00	2,720.00	3,520.00		8,000.00
Furnishings & computer		880.00	1,360.00	1,760.00		4,000.00
Fiscal Agent	90,000.00					90,000.00
Miscellaneous		2,200.00	3,400.00	4,400.00		10,000.00
Total WIB Office	90,000.00	79,011.24	122,108.28	158,022.48	0.00	449,142.00
Workforce Center						0.00
Rent/utilities		6,600.00	10,200.00	13,200.00		30,000.00
IT Managed Services		1,980.00	3,060.00	3,960.00		9,000.00
Phone		198.00	310.00	392.00		900.00
Internet		24.00	38.00	48.00		110.00
Resource Room Copier		220.00	344.00	436.00		1,000.00
IT Equip, Softare		524.00	809.00	1,047.00		2,380.00
General Supplies		119.00	184.00	237.00		540.00
Staff Copier		780.00	1,205.00	1,560.00		3,545.00
Outreach/awareness		1,100.00	1,700.00	2,200.00		5,000.00
Facility Total	0.00	11,545.00	17,850.00	23,080.00	0.00	52,475.00
Program Operations		114,455.00	209,803.00	254,722.00		579,097.00
		0.00	0.00	0.00		0.00
Existing Worker Training		20,000.00	0.00			20,000.00
Direct Program Costs		40,000.00	190,000.00	90,000.00		320,000.00
Grand Total	90,000.00	265,011.24	539,761.28	525,824.48	0.00	1,420,597.00
Unallocated	671.00	23.81	25,908.20	117,653.23	0.00	144,256.24
Available Funding Remaining	Available	Available	Available	Available		0.00



Central Virginia Workforce Development Board
WIOA Services: One Stop Operator, Youth Program, Adult & Dislocated Workers

Agreement for Provision of Workforce Innovation and Opportunity Act (WIOA) Title I Services for One-Stop System Operator, Youth, Adult and Dislocated Worker Services: Contract Number 0123 – Year 1 of 4, PY23.

This agreement (“Agreement”) is entered into this 1st day of July 2023, by and between **Presbyterian Homes & Family Services, Inc. dba HumanKind** (also referred to as “contractor”, “Program Operator”, “Operator”, “One Stop System Operator”, “HumanKind”, “Service Provider”, “Successful Bidder”, “proposer” or “successful proposer”) and the **Central Virginia Workforce Development Board** (also referred to as “CENTRAL VIRGINIA WDB”, “Board” or “CVWDB”).

WITNESSETH that the contractor and CVWDB, in consideration of the mutual covenants, promises and agreements contained herein, agree as follows:

Scope of Contract: The contractor shall provide WIOA Title I Services for One Stop System Operator, Dislocated Worker, Youth and Adult Worker Services in Virginia’s Workforce Development Area 7, as set forth in these contract documents, and as otherwise directed by the CVWDB.

Period of Contract: July 1, 2023 through June 30, 2027. Renewable annually based on performance and funding availability.

Funding Available for One Stop Operator, Youth, Adult and Dislocated Worker Program Operations: Subject to Federal WIOA funds being made available, not to exceed \$ 579,098.00 for the first year of the contract period, unless subsequently amended under the provisions contained within these contract documents. The amount or availability of funding for the remaining part of the contract period has not been determined as of the time of this Agreement. Payments will be on a reimbursement basis with submission of supporting documentation. A separate budget sheet shall be maintained and may be modified through mutual agreement of the parties without effect on the contract. In addition to Program Operations, additional funds managed by the CVWDB for Direct Program Costs are projected to be available in the following amounts for PY23: **Dislocated Worker: \$40,000.00; Adult: \$190,000.00; Youth: \$90,000.00.** Notwithstanding anything in this Agreement to the contrary, in the event funds are unavailable, the CVWDB has the option to terminate this agreement at its sole discretion.

Contract Document: This Agreement shall also be referred to as the Contract Document and shall consist of this signed cover sheet, and the following attachments:

1. RFP, including Attachments 1 and 2 (Terms and Conditions)
2. Proposal submitted from HumanKind

Any amendments to this Agreement shall be in writing and executed by the contractor and CVWDB.



Scope of Agreement: The contractor shall provide WIOA Title I Services for One Stop System Operator, Youth, Adult and Dislocated Worker Services in accordance with applicable federal and state WIOA policies, CVWDB Policies and other direction as communicated by the CVWDB.

Whistleblower Protection

This grant, the Contractor, and all employees working on this grant are subject to the whistleblower rights and remedies established at 41 U.S.C. 4712. The Contractor shall inform its employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described in Section 3.908 of the Federal Acquisition Regulation (48 CFR 3.908; note that for the purpose of this term and condition, use of the term “contract”, “contractor”, “subcontract”, or “subcontractor” in section 3.908 should be read as “grant”, “grantee”, “subgrant”, or “subgrantee”). The Contractor shall insert the substance of this clause in all subgrants and contracts over the simplified acquisition threshold.”

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed intending to be bound thereby.

For the CONTRACTOR:

Date: 06.13.23

Stan Southworth, CEO

Presbyterian Homes & Family Services, Inc. dba HumanKind

For the CENTRAL VIRGINIA WORKFORCE DEVELOPMENT BOARD:

Date: 6-14-23

Traci Blido, Executive Director

Central Virginia Workforce Development Board

PY23 Eligible Training Providers for Renewal

***Performance Rates 50% Completion and 65% Credential Attainment ([VWL 16-06, Change 1](#))**

1. **Training Organization: Susie G. Gibson Science and Technology Center**

- **Training Program:** Practical Nurse
- **Length of Training:** 18 Months
- **Total Cost:** Resident of Bedford County: \$4,700; Non-Bedford County Resident: \$5,000
- **Does Training Lead to a Recognized Industry Credential?** Yes, Diploma and Licensed Practical Nurse pending successful completion of state board exam.
- **LMI Summary:** CareerOneStop.org lists the median wage for LPNs in Lynchburg at \$48,000.
- **Performance:** See ETP Performance Update (90.91% WIOA Completion Rate, WIOA Credential not recorded/reported, All Credential 42.86%)

2. **Training Organization: Centra College of Nursing**

- **Training Program:** Nurse Aide
- **Length of Training:** 140 Hours
- **Total Cost:** \$1,510
- **Does Training Lead to a Recognized Industry Credential?** Yes, Certified Nurse Aide pending successful completion of state board exam.
- **LMI Summary:** CareerOneStop.org lists the median wage for CNAs as \$30,140 in Lynchburg.
- **Performance:** See ETP Performance Update (WIOA Completion and Credential Rate data not reported/recorded, All Credential Rate 92.86%)

3. **Training Organization: Centra College of Nursing**

- **Training Program:** Licensed Practical Nurse
- **Length of Training:** 61 Weeks
- **Total Cost:** \$17,563
- **Does Training Lead to a Recognized Industry Credential?** Yes, Diploma and Licensed Practical Nurse pending successful completion of state board exam.
- **LMI Summary:** CareerOneStop.org lists the median wage for LPNs in Lynchburg at \$48,000.
- **Performance:** See ETP Performance Update (80% Completion Rate, WIOA Credential 33.3%, All Credential 42.86%)

4. **Training Organization: Centra College of Nursing**

- **Training Program:** Associate Degree in Nursing (RN)
- **Length of Training:** 64 Weeks
- **Total Cost:** \$29,904
- **Does Training Lead to a Recognized Industry Credential?** Associates Degree in Nursing and Registered Nurse pending successful completion of state board exam.
- **LMI Summary:** CareerOneStop.org lists the median wage for RNs in Lynchburg at \$74,210.

- Performance: See ETP Performance Update (Completion Rate 68.18%, WIOA Credential Rate not available, All Credential 69.23%)

5. Training Organization: CVCC

- Training Program: Certified Clinical Medical Assistant (CCMA)
- Length of Training: 168 hours
- Total Cost: \$3,267
- Does the Training Lead to a Recognized Industry Credential? Yes, Certified Medical Assistant
- LMI Summary: CareerOneStop.org lists the median wage for an CCMA in Lynchburg at \$35,210.
- Performance: See ETP Performance Update (WIOA Completion Rate and WIOA Credential Rate not available, All Credential 91.67%)

6. Training Organization: CVCC

- Training Program: NCCER Electrical 1
- Length of Training: 60 hours
- Total Cost: \$1,401
- Does the Training Lead to a Recognized Industry Credential? Yes, NCCER Electrical 1
- LMI Summary: CareerOneStop.org lists the median wage for Electricians in Lynchburg at \$49,640.
- Performance: See ETP Performance Update Performance data for WIOA Completion Rate and WIOA Credential Rate not reported/recorded, All Completion Rate 100%.

7. Training Organization: CVCC

- Training Program: NCCER CORE – Basic Construction Skills
- Length of Training: 60 Hours
- Total Cost: \$1,098
- Does the Training Lead to a Recognized Industry Credential? Yes, NCCER CORE Credential
- LMI Summary: EMSI Labor Market Data specifies for the Virginia Career Works Central Region data indicates that a median hourly wage of \$17.61/hr. for maintenance and repair workers with an increase in jobs of 2.9% from 2018-2019.
- Performance: See ETP Performance Update Performance data for WIOA Completion Rate and WIOA Credential Rate not reported/recorded, All Completion Rate 100%.

8. Training Organization: CVCC

- Training Program: NCCER Electrical 2
- Length of Training: 60 Hours
- Total Cost: \$1,602
- Does the Training Lead to a Recognized Industry Credential? Yes, NCCER Electrical 2
- LMI Summary: CareerOneStop.org lists the median wage for Electricians in Lynchburg at \$49,640.
- Performance: See ETP Performance Update (Performance data not reported/recorded. VTI is another provider in LWDA 7 who provides Electrical Training).

9. Training Organization: CVCC

- Training Program: NCCER Electrical 3
- Length of Training: 60 hours
- Total Cost: \$1,602
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER Electrical 3
- LMI Summary: CareerOneStop.org lists the median wage for an Electricians in Lynchburg at \$49,640.
- Performance: See ETP Performance Update (**Performance data not reported/recorded. VTI Electrical Training in LWDA 7**).

10. Training Organization: CVCC

- Training Program: NCCER Electrical 4
- Length of Training: 60 hours
- Total Cost: \$1,602
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER Electrical 4
- LMI Summary: CareerOneStop.org lists the median wage for Electricians in Lynchburg at \$49,640.
- Performance: See ETP Performance Update (**Performance data not reported/recorded. VTI is another provider in LWDA 7 who provides HVAC Training**).

11. Training Organization: CVCC

- Training Program: Emergency Medical Technician (EMT)
- Length of Training: 144 Hours
- Total Cost: \$1,800
- Does the Training Lead to a Recognized Industry Credential? Yes, EMT
- LMI Summary: CareerOneStop.org lists the median wage for EMTs in Lynchburg at \$30,210.
- Performance: See ETP Performance Update (**Performance data for WIOA Completion Rate and WIOA Credential Rate not reported/recorded, All Completion Rate 78.95%**).

12. Training Organization: CVCC

- Training Program: Advanced Emergency Medical Technician (EMT)
- Length of Training: 144 Hours
- Total Cost: \$3,201
- Does Training Lead to a Recognized Industry Credential? Yes, EMT
- LMI Summary: CareerOneStop.org lists the median wage for EMTs in Lynchburg at \$30,210.
- Performance: See ETP Performance Update (**Performance data not reported/recorded. Only provider of this program in LWDA 7**).

13. Training Organization: CVCC

- Training Program: Associates in Applied Science – EMS Paramedic
- Length of Training: 64 Weeks
- Total Cost: \$13,288
- Does Training Lead to a Recognized Industry Credential? Yes, AAS, EMT, AEMT, Paramedic
- LMI Summary: CareerOneStop.org lists the median wage for Paramedics in Lynchburg at \$39,410.

- Performance: NEW

14. Training Organization: CVCC

- Training Program: Associates in Applied Science – Early Childhood Development
- Length of Training: 64 Weeks
- Total Cost: \$11,029
- Does Training Lead to a Recognized Industry Credential? Yes, AAS
- LMI Summary: CareerOneStop.org lists the median wage for Preschool Teachers in Lynchburg at \$26,930.
- Performance: NEW

15. Training Organization: CVCC

- Training Program: AAS - Administration Management Technology
- Length of Training: 64 Weeks
- Total Cost: \$13,476
- Does Training Lead to a Recognized Industry Credential? Yes, Associates of Applied Science Degree
- LMI Summary: CareerOneStop.org lists the median wage for Executive Secretaries in Lynchburg at \$36,200.
- Performance: See ETP Performance Update (No performance data reported/recorded. Only provider of this program in LWDA 7).

16. Training Organization: CVCC

- Training Program: AAS - Administrative Management Technology - Medical
- Length of Training: 64 Weeks
- Total Cost: \$13,299
- Does Training Lead to a Recognized Industry Credential? Yes, Associate of Applied Science Degree
- LMI Summary: CareerOneStop.org lists the median wage for Medical Secretaries in Lynchburg at \$36,540.
- Performance: See ETP Performance Update (Performance data not reported/recorded. Only provider of this program in LWDA 7).

17. Training Organization: CVCC

- Training Program: AAS - Administrative Management Technology - Accounting
- Length of Training: 64 Weeks
- Total Cost: \$13,738
- Does Training Lead to a Recognized Industry Credential? Yes, Associate of Applied Science Degree
- LMI Summary: CareerOneStop.org lists the median wage for Executive Secretaries in Lynchburg at \$36,200.
- Performance: NEW

18. Training Organization: CVCC

- Training Program: AAS - Management

- Length of Training: 64 Weeks
- Total Cost: \$12,852
- Does Training Lead to a Recognized Industry Credential? Yes, Associate of Applied Science Degree
- LMI Summary: CareerOneStop.org lists the beginning wage for Managers in Lynchburg at \$64,600.
- Performance: NEW

19. Training Organization: CVCC

- Training Program: Commercial Driver's License, Class A
- Length of Training: 144 Hours
- Total Cost: \$4,500
- Does Training Lead to a Recognized Industry Credential? Industry Credential
- LMI Summary: CareerOneStop.org lists the beginning wage for Truck Drivers in Lynchburg at \$44,830.
- Performance: See ETP Performance Update (WIOA Completion Rate 100%, WIOA Credential Rate 85.71%, All Participants Completion Rate 89.66)

20. Training Organization: CVCC

- Training Program: HVAC – Certificate
- Length of Training: 40 Weeks
- Total Cost: \$8,634
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER certifications; Core, Levels 1 and 2.
- LMI Summary: CareerOneStop.org lists the median wage for HVAC Technicians in Lynchburg at \$49,290.
- Performance: See ETP Performance Update (Performance data not reported/recorded. VTI is another provider in LWDA 7 who provides HVAC Training)

21. Training Organization: CVCC

- Training Program: NCCER HVAC 1
- Length of Training: 38 Hours
- Total Cost: \$1,698
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER certifications; Core, Level 1
- LMI Summary: CareerOneStop.org lists the median wage for HVAC Technicians in Lynchburg at \$49,290.
- Performance: See ETP Performance Update (Performance data not reported/recorded. VTI is another provider in LWDA 7 who provides HVAC Training).

22. Training Organization: CVCC

- Training Program: NCCER HVAC 2
- Length of Training: 68 Hours
- Total Cost: \$2,250
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER certifications, Levels 2

- LMI Summary: CareerOneStop.org lists the median wage for HVAC Technicians in Lynchburg at \$49,290.
- Performance: See ETP Performance Update (**Performance data not reported/recorded. VTI is another provider in LWDA 7 who provides HVAC Training**).

23. Training Organization: CVCC

Training Program: NCCER HVAC 3

- Length of Training: 68 Hours
- Total Cost: \$2,250
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate NCCER 3.
- LMI Summary: CareerOneStop.org lists the median wage for HVAC Technicians in Lynchburg at \$49,290.
- Performance: : See ETP Performance Update (**Performance data not reported/recorded. VTI is another provider in LWDA 7 who provides HVAC Training**).

24. Training Organization: CVCC

Training Program: NCCER HVAC 4

- Length of Training: 68 Hours
- Total Cost: \$2,250
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER 4.
- LMI Summary: CareerOneStop.org lists the median wage for HVAC Technicians in Lynchburg at \$49,290.
- Performance: : See ETP Performance Update (**Performance data not reported/recorded. VTI is another provider in LWDA 7 who provides HVAC Training**).

- **Training Organization: CVCC**

- Training Program: NCCER Heavy Equipment Operator 1

- Length of Training: 68 Hours
- Total Cost: \$3,300
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER 1.
- LMI Summary: CareerOneStop.org lists the median wage for Equipment Operators in Lynchburg at \$43,900.
- Performance: NEW

25. Training Organization: CVCC

- Training Program: NCCER Heavy Equipment Operator 2

- Length of Training: 68 Hours
- Total Cost: \$3,300
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER 2.
- LMI Summary: CareerOneStop.org lists the median wage for Equipment Operators in Lynchburg at \$43,900.
- Performance: NEW

26. Training Organization: CVCC

- Training Program: NCCER Heavy Equipment Operator 3

- Length of Training: 68 Hours

- Total Cost: \$3,300
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER 3.
- LMI Summary: CareerOneStop.org lists the median wage for Equipment Operators in Lynchburg at \$43,900.
- Performance: NEW

27. Training Organization: CVCC

- Training Program: NCCER Plumbing 1
- Length of Training: 68 Hours
- Total Cost: \$1,500
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER 1.
- LMI Summary: CareerOneStop.org lists the median wage for Plumbers in Lynchburg at \$45,300.
- Performance: NEW

28. Training Organization: CVCC

- Training Program: NCCER Plumbing 2
- Length of Training: 68 Hours
- Total Cost: \$1,800
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER 2.
- LMI Summary: CareerOneStop.org lists the median wage for Plumbers in Lynchburg at \$45,300.
- Performance: NEW

29. Training Organization: CVCC

- Training Program: NCCER Plumbing 3
- Length of Training: 68 Hours
- Total Cost: \$1,800
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER 3.
- LMI Summary: CareerOneStop.org lists the median wage for Plumbers in Lynchburg at \$45,300.
- Performance: NEW

30. Training Organization: CVCC

- Training Program: NCCER Plumbing 4
- Length of Training: 68 Hours
- Total Cost: \$1,500
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER 4.
- LMI Summary: CareerOneStop.org lists the median wage for Plumbers in Lynchburg at \$45,300.
- Performance: NEW

31. Training Organization: CVCC

- Training Program: Diploma - Machine Tool
- Length of Training: 92 Weeks
- Total Cost: \$11,455

- Does Training Lead to a Recognized Industry Credential? Yes, Machine Tool Diploma
- LMI Summary: CareerOneStop.org lists the median wage for Machinist in Lynchburg at \$55,480.
- Performance: See ETP Performance Update (**Performance data for WIOA Completion Rate and WIOA Credential Rate not reported/recorded, All Completion Rate 100%**).

32. Training Organization: CVCC

- Training Program: Certificate – Electrical Technology
- Length of Training: 40 Weeks
- Total Cost: \$7,979
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate, NCCER Certifications : Core, Levels 1 and 2
- LMI Summary: CareerOneStop.org lists the median wage for Electricians in Lynchburg at \$49,640.
- Performance: NEW

33. Training Organization: CVCC

- Training Program: Certificate – Industrial Maintenance - Electronics
- Length of Training: 64 Weeks
- Total Cost: \$9,109
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate
- LMI Summary: CareerOneStop.org lists the median wage for Electrical and Electronic Repairers in Lynchburg at \$64,720.
- Performance: NEW

34. Training Organization: CVCC

- Training Program: Certificate – Industrial Maintenance - Mechanic
- Length of Training: 64 Weeks
- Total Cost: \$9,896
- Does Training Lead to a Recognized Industry Credential? Yes, Certificate
- LMI Summary: CareerOneStop.org lists the median wage for Industrial Mechanics in Lynchburg at \$58,890.
- Performance: NEW

35. Training Organization: CVCC

- Training Program: AAS - Mechatronics
- Length of Training: 64 Weeks
- Total Cost: \$11,552
- Does Training Lead to a Recognized Industry Credential? Yes, AAS
- LMI Summary: CareerOneStop.org lists the median wage for Industrial Mechanics in Virginia at \$60,570.
- Performance: See ETP Performance Update (**Performance data for WIOA Completion Rate and WIOA Credential Rate not reported/recorded, All Completion Rate 100%**).

36. Training Organization: CVCC

- Training Program: CompTIA Fundamentals – IFT+

- Length of Training: 30 Hours
- Total Cost: \$1,560
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential
- LMI Summary: CareerOneStop.org lists the median wage for Computer Network Support Specialists in Lynchburg at \$59,530.
- Performance: NEW

37. Training Organization: CVCC

- Training Program: CompTIA Fundamentals – A+
- Length of Training: 60 Hours
- Total Cost: \$2400
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential
- LMI Summary: CareerOneStop.org lists the median wage for Computer Network Support Specialists in Lynchburg at \$59,530.
- Performance: NEW

38. Training Organization: CVCC

- Training Program: CompTIA Networking +
- Length of Training: 60 Hours
- Total Cost: \$1,710
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential
- LMI Summary: CareerOneStop.org lists the median wage for Computer Network Support Specialists in Lynchburg at \$59,530.
- Performance: NEW

39. Training Organization: CVCC

- Training Program: CompTIA Security +
- Length of Training: 36 Hours
- Total Cost: \$1,560
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential
- LMI Summary: CareerOneStop.org lists the median wage for Computer Network Support Specialists in Lynchburg at \$59,530.
- Performance: NEW

40. Training Organization: CVCC

- Training Program: AAS – Computer & Electronics of Professional & Career Studies
- Length of Training: 64 Weeks
- Total Cost: \$11,452
- Does Training Lead to a Recognized Industry Credential? Yes, AAS Degree
- LMI Summary: CareerOneStop.org lists the median wage for Computer Network Support Specialists in Lynchburg at \$59,530.
- Performance: See ETP Performance Update (**Performance data not reported/recorded. LU offers a AAS Degree in Information Systems, but this program is not on the ETPL.**)

41. Training Organization: CVCC

- Training Program: AAS – Information Systems Technology

- Length of Training: 64 Weeks
- Total Cost: \$11,729
- Does Training Lead to a Recognized Industry Credential? Yes, Career Studies Certificate
- LMI Summary: CareerOneStop.org lists the median wage for Computer Network Support Specialists in Lynchburg at \$59,530.
- Performance: See ETP Performance Update

42. Training Organization: CVCC

- Training Program: Career Studies Certificate – Cyber Fundamentals/Security
- Length of Training: 32 Weeks
- Total Cost: \$7,436
- Does Training Lead to a Recognized Industry Credential? Yes, AAS Degree
- LMI Summary: CareerOneStop.org lists the median wage for Computer Network Support Specialists in Lynchburg at \$59,530.
- Performance: NEW

43. Training Organization: CVCC

- Training Program: Career Studies Certificate - Medical Coding
- Length of Training: 32 Weeks
- Total Cost: \$5,600
- Does Training Lead to a Recognized Industry Credential? Career Studies Certificate, Industry Credential
- LMI Summary: CareerOneStop.org lists the median wage for a Medical Coding Specialist in Lynchburg at \$38,800.
- Performance: See ETP Performance Update (**Performance data for WIOA Completion Rate and WIOA Credential Rate not reported/recorded, All Completion Rate 100%**).

44. Training Organization: CVCC

- Training Program: Certified Nursing Assistant (CNA)
- Length of Training: 244 Hours
- Total Cost: \$3,450
- Does Training Lead to a Recognized Industry Credential? Industry Credential
- LMI Summary: CareerOneStop.org lists the median wage for CNAs as \$30,140 in Lynchburg.
- Performance: NEW

45. Training Organization: CVCC

- Training Program: AAS - Administration of Justice
 - Length of Training: 64 Weeks
 - Total Cost: \$13,314
 - Does Training Lead to a Recognized Industry Credential? Yes, Associates of Applied Science
 - LMI Summary: CareerOneStop.org lists the median wage for Police and Sherriff Parole Officers in Lynchburg at \$47,350.
 - Performance: See ETP Performance Update (**Performance data not reported/recorded. LU**)
- Training Organization: CVCC**
- Training Program: Culinary Arts and Management
 - Length of Training: 64 Weeks

- Total Cost: \$12,814
- Does Training Lead to a Recognized Industry Credential? Yes, Associates of Applied Science
- LMI Summary: CareerOneStop.org lists the median wage for Chefs and Head Cooks in our region at \$40,980.
- Performance: See ETP Performance Update (Performance data not reported/recorded. Only provider of this program in LWDA 7.)

46. Training Organization: CVCC

- Training Program: Certificate - Welding
- Length of Training: 40 Weeks
- Total Cost: \$7,541
- Does Training Lead to a Recognized Industry Credential? Certificate
- LMI Summary: CareerOneStop.org lists the median wage for Welders in our region at \$48,470.
- Performance: See ETP Performance Update (Performance data not reported/recorded. VTI is another provider in LWDA 7 who provides Welder Training).

47. Training Organization: Raspberry Hill Adult Day Time Center

- Training Program: Nurse Aide
- Length of Training: 120 Hrs./4 Weeks
- Total Cost: \$1,125
- Does Training Lead to a Recognized Industry Credential? Yes, Certified Nurse Aide pending successful completion of state board exam.
- LMI Summary: CareerOneStop.org lists the median wage for Nurse Aides in Lynchburg at \$30,140.
- Performance: See ETP Performance Update (Performance data for WIOA Completion Rate 83%, WIOA Credential Rate not reported/recorded, All Completion Rate 100%)

Training Organization: Raspberry Hill Adult Day Time Center

- Training Program: Medication Aide
- Length of Training: 68 Hours/ 2 Weeks
- Total Cost: \$920
- Does Training Lead to a Recognized Industry Credential? Yes, Registered Medication Aide pending successful completion of state board exam.
- LMI Summary: Mint.intuit.com lists the median wage for Medication Aides in Virginia at \$34,500.
- Performance: See ETP Performance Update (Performance data not reported/recorded. Raspberry Hill is the only provider of Medication Aide training in LWDA 7).

48. Training Organization: Virginia Technical Institute

- Training Program: Electrical Level 1
- Length of Training: 15 Weeks
- Total Cost: \$940
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 1
- LMI Summary: CareerOneStop.org lists the median wage for Electricians in Lynchburg at \$49,640.

- Performance: See ETP Performance Update (Note: Prior to PY23 Electrical NCCER Levels were grouped together under one program. **WIOA Completion Rate, and WIOA Credential Rate were not reported/recorded, All Completion Rate 18.8%**. CVCC offers Electrical NCCER training).

49. Training Organization: Virginia Technical Institute

- Training Program: Electrical Level 2
- Length of Training: 15 Weeks
- Total Cost: \$940
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 2
- LMI Summary: CareerOneStop.org lists the median wage for Electricians in Lynchburg at \$49,640.
- Performance: See ETP Performance Update (Note: Prior to PY23 Electrical NCCER Levels were grouped together under one program. **WIOA Completion Rate, and WIOA Credential Rate were not reported/recorded, All Completion Rate 18.8%**. CVCC offers Electrical NCCER training).

50. Training Organization: Virginia Technical Institute

- Training Program: Electrical Level 3
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 3
- LMI Summary: CareerOneStop.org lists the median wage for Electricians in Lynchburg at \$49,640.
- Performance: See ETP Performance Update (Note: Prior to PY23 Electrical NCCER Levels were grouped together under one program. **WIOA Completion Rate, and WIOA Credential Rate were not reported/recorded, All Completion Rate 18.8%**. CVCC offers Electrical NCCER training).

51. Training Organization: Virginia Technical Institute

- Training Program: Electrical Level 4
- Length of Training: 15 Weeks
- Total Cost: \$940
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 4
- LMI Summary: CareerOneStop.org lists the median wage for Electricians in Lynchburg at \$49,640.
- Performance: See ETP Performance Update (Note: Prior to PY23 Electrical NCCER Levels were grouped together under one program. **WIOA Completion Rate, and WIOA Credential Rate were not reported/recorded, All Completion Rate 18.8%**. CVCC offers Electrical NCCER training).

52. Training Organization: Virginia Technical Institute

- Training Program: Carpentry Level 1
- Length of Training: 15 Weeks
- Total Cost: \$940
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 1

- LMI Summary: CareerOneStop.org lists the median wage for Carpenters in Lynchburg at \$43,540.
- Performance: See ETP Performance Update (Note: Prior to PY23 Carpentry I NCCER Levels were grouped together under one program. **WIOA Completion Rate, and WIOA Credential Rate were not reported/recorded, All Completion Rate 0.00 %**. CVCC offers Electrical NCCER training).

53. Training Organization: Virginia Technical Institute

- Training Program: Carpentry Level 2
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 2
- LMI Summary: CareerOneStop.org lists the median wage for Carpenters in Lynchburg at \$43,540.
- Performance: See ETP Performance Update (Note: Prior to PY23 Carpentry I NCCER Levels were grouped together under one program. **WIOA Completion Rate, and WIOA Credential Rate were not reported/recorded, All Completion Rate 0.00 %**. CVCC offers Electrical NCCER training).

54. Training Organization: Virginia Technical Institute

- Training Program: Carpentry Level 3
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 3
- LMI Summary: CareerOneStop.org lists the median wage for Carpenters in Lynchburg at \$43,540.
- Performance: See ETP Performance Update (Note: Prior to PY23 Carpentry I NCCER Levels were grouped together under one program. **WIOA Completion Rate, and WIOA Credential Rate were not reported/recorded, All Completion Rate 0.00 %**. CVCC offers Electrical NCCER training).

55. Training Organization: Virginia Technical Institute

- Training Program: Carpentry Level 4
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 4
- LMI Summary: CareerOneStop.org lists the median wage for Carpenters in Lynchburg at \$43,540.
- Performance: See ETP Performance Update (Note: Prior to PY23 Carpentry I NCCER Levels were grouped together under one program. **WIOA Completion Rate, and WIOA Credential Rate were not reported/recorded, All Completion Rate 0.00 %**. CVCC offers Electrical NCCER training).

56. Training Organization: Virginia Technical Institute

- Training Program: HVAC Level 1
- Length of Training: 15 Weeks
- Total Cost: \$940

- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 1
- LMI Summary: CareerOneStop.org lists the median wage for HVAC Technicians in Lynchburg at \$49,290.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides HVAC Training).

57. Training Organization: Virginia Technical Institute

- Training Program: HVAC Level 2
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 2
- LMI Summary: CareerOneStop.org lists the median wage for HVAC Technicians in Lynchburg at \$49,290.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides HVAC Training).

58. Training Organization: Virginia Technical Institute

- Training Program: HVAC Level 3
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 3
- LMI Summary: CareerOneStop.org lists the median wage for HVAC Technicians in Lynchburg at \$49,290.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides HVAC Training).

59. Training Organization: Virginia Technical Institute

- Training Program: HVAC Level 4
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 4
- LMI Summary: CareerOneStop.org lists the median wage for HVAC Technicians in Lynchburg at \$49,290.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides HVAC Training).

60. Training Organization: Virginia Technical Institute

- Training Program: Industrial Maintenance Mechanic (IMM) Level 1
- Length of Training: 15 Weeks
- Total Cost: \$940
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 1
- LMI Summary: CareerOneStop.org lists the median wage for Maintenance Workers, Machinery in Virginia at \$53,310.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides Industrial Maintenance Training).

61. Training Organization: Virginia Technical Institute

- Training Program: Industrial Maintenance Mechanic (IMM) Level 2
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 2
- LMI Summary: CareerOneStop.org lists the median wage for Maintenance Workers, Machinery in Virginia at \$53,310.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides Industrial Maintenance Training).

62. Training Organization: Virginia Technical Institute

- Training Program: Industrial Maintenance Mechanic (IMM) Level 3
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 3
- LMI Summary: CareerOneStop.org lists the median wage for Maintenance Workers, Machinery in Virginia at \$53,310.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides Industrial Maintenance Training).

63. Training Organization: Virginia Technical Institute

- Training Program: Industrial Maintenance Mechanic (IMM) Level 4
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 4
- LMI Summary: CareerOneStop.org lists the median wage for Maintenance Workers, Machinery in Virginia at \$53,310.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides Industrial Maintenance Training).

64. Training Organization: Virginia Technical Institute

- Training Program: Plumbing Level 1
- Length of Training: 15 Weeks
- Total Cost: \$940
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 1
- LMI Summary: CareerOneStop.org lists the median wage for Plumbers and Pipe Fitters in Lynchburg at \$45,300.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides Plumbing Training).

65. Training Organization: Virginia Technical Institute

- Training Program: Plumbing Level 2
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 2
- LMI Summary: CareerOneStop.org lists the median wage for Plumbers and Pipe Fitters in Lynchburg at \$45,300.

- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides Plumber Training).

66. Training Organization: Virginia Technical Institute

- Training Program: Plumbing Level 3
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 3
- LMI Summary: CareerOneStop.org lists the median wage for Plumbers and Pipe Fitters in Lynchburg at \$45,300.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides Plumber Training).

67. Training Organization: Virginia Technical Institute

- Training Program: Plumbing Level 4
- Length of Training: 15 Weeks
- Total Cost: \$1,770
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 4
- LMI Summary: CareerOneStop.org lists the median wage for Plumbers and Pipe Fitters in Lynchburg at \$45,300.
- Performance: See ETP Performance Update (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides Plumber Training).

68. Training Organization: Virginia Technical Institute

- Training Program: Welding Level 1
- Length of Training: 15 Weeks
- Total Cost: \$1,840
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 1
- LMI Summary: CareerOneStop.org lists the median wage for Welders in Lynchburg at \$48,470.
- Performance: See ETP Performance Update (Note: Prior to PY23 Welding NCCER Levels were grouped together under one program. WIOA Completion Rate 66.6%, and WIOA Credential Rate not reported/recorded, All Completion Rate 16.67%. CVCC offers Welder training).

69. Training Organization: Virginia Technical Institute

- Training Program: Welding Level 2
- Length of Training: 15 Weeks
- Total Cost: \$1,870
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 2
- LMI Summary: CareerOneStop.org lists the median wage for Welders in Lynchburg at \$48,470.
- Performance: See ETP Performance Update (Note: Prior to PY23 Welding NCCER Levels were grouped together under one program. WIOA Completion Rate 66.6%, and WIOA Credential Rate not reported/recorded, All Completion Rate 16.67%. CVCC offers Welder training).

70. Training Organization: Virginia Technical Institute

- Training Program: Welding Level 3

- Length of Training: 15 Weeks
- Total Cost: \$1,870
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 3
- LMI Summary: CareerOneStop.org lists the median wage for Welders in Lynchburg at \$48,470.
- Performance: See ETP Performance Update (Note: Prior to PY23 Welding NCCER Levels were grouped together under one program. **WIOA Completion Rate 66.6%, and WIOA Credential Rate not reported/recorded, All Completion Rate 16.67%**. CVCC offers Welder training).

71. Training Organization: Virginia Technical Institute

- Training Program: Welding Level 4
- Length of Training: 15 Weeks
- Total Cost: \$1,870
- Does Training Lead to a Recognized Industry Credential? Yes, NCCER 4
- LMI Summary: CareerOneStop.org lists the median wage for Welders in Lynchburg at \$48,470.
- Performance: See ETP Performance Update (Note: Prior to PY23 Welding NCCER Levels were grouped together under one program. **WIOA Completion Rate 66.6%, and WIOA Credential Rate not reported/recorded, All Completion Rate 16.67%**. CVCC offers Welder training).

72. Training Organization: Virginia Technical Institute

- Training Program: Marine Trades Technician Level 1
- Length of Training: 15 Weeks
- Total Cost: \$2,000
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential (ABYC)
- LMI Summary: CareerOneStop.org lists the median wage for Motorboat Mechanics and Service Technicians in Lynchburg at \$48,280.
- Performance: NEW

73. Training Organization: Virginia Technical Institute

- Training Program: Marine Trades Technician Level 2
- Length of Training: 15 Weeks
- Total Cost: \$2,000
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential Yamaha and Mercury
- LMI Summary: CareerOneStop.org lists the median wage for Motorboat Mechanics and Service Technicians in Lynchburg at \$48,280.
- Performance: NEW

74. Training Organization: Virginia Technical Institute

- Training Program: Marine Trades Technician Level 3
- Length of Training: 15 Weeks
- Total Cost: \$2,000
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential Yamaha
- LMI Summary: CareerOneStop.org lists the median wage for Motorboat Mechanics and Service Technicians in Lynchburg at \$48,280.

- Performance: NEW

75. Training Organization: Virginia Technical Institute

- Training Program: Marine Trades Technician Level 4
- Length of Training: 15 Weeks
- Total Cost: \$2,000
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential NCCER
- LMI Summary: CareerOneStop.org lists the median wage for Motorboat Mechanics and Service Technicians in Lynchburg at \$48,280.
- Performance: NEW

76. Training Organization: Virginia Technical Institute

- Training Program: CORE
- Length of Training: 15 Weeks
- Total Cost: \$930
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential NCCER
- LMI Summary: CORE is needed in order to obtain all NCCER certifications.
- Performance: NEW

77. Training Organization: Virginia Technical Institute

- Training Program: Workforce Pipeline
- Length of Training: 15 Weeks
- Total Cost: \$2,000
- Does Training Lead to a Recognized Industry Credential? Yes, Industry Credential NCCER
- LMI Summary: CareerOneStop.org lists the median wage for Motorboat Mechanics and Service Technicians in Lynchburg at \$48,280.
- Performance: NEW

78. Training Organization: Virginia Technical Institute

- Training Program: Commercial Driver's License, Class A & Class B
- Length of Training: 6 Weeks
- Total Cost: \$4,500
- Does Training Lead to a Recognized Industry Credential? Industry Credential
- LMI Summary: CareerOneStop.org lists the beginning wage for Truck Drivers in Lynchburg at \$44,830.
- Performance: See ETP Performance Update. (Performance data not reported/recorded. CVCC is another provider in LWDA 7 who provides CDL Training).