



Workforce Development Board

Region 2000 Workforce Development Area VII

Serving the City of Lynchburg, and Counties of Amherst, Appomattox, Bedford and Campbell

Workforce Development Board Meeting

3:00 p.m., Tuesday, July 11, 2017

E.C. Glass High School

Lynchburg, VA

Minutes

Members Present: Nat Marshall – Chair, Blondie Anderson, John Capps, Mike Davidson, Sonny Harvey, Dennis Jarvis, Bobby Johnson, Caitlin King, Ron Lovelace, Ed McCann, Susan Martin, Gerald Murphy (for Kimberly McIvor), Marjette Upshur, John Redding, Tamara Rosser, Wendell Walker; Bobby Johnson,

Members Absent, Excused: Sierria Carvajal, Nathan Dowdy, Scott Francis, Scott Gillespie, Phillip Jamerson, Christine Kennedy, Dennis Knight, Heather Reynolds, Luke Saechao, Roxanne Slaughter, Cheryl Toler, Jan Walker

Members Absent: Des Black, Traci Blido, Selina Elswick, Georgia Fauber, Jim Mundy, Tina Ragland, Sterling Wilder

Staff Present: Ben Bowman, Gary Christie, Susan Cook, Lori Cumbo, Rosalie Majerus

Others Present: Keith Cook – HumanKind, Bob Dendy – HumanKind, Lamont Hobson – HumanKind, Alvin Jones - Region 2000, Stan Southworth – HumanKind, Franklin Swan - Old Dominion Job Corps, Miriam Torian – HumanKind, John Capps-Central Virginia Community College, Caitlin King-Lynchburg Regional Society for Human Resource Management

1. Welcome and Introductions

Nat Marshall welcomed everyone and opened the meeting at 3:00 p.m.

2. Approval of May 16 Meeting Minutes

There being no quorum, the minutes of the May 16 meeting were not approved.

3. Virginia Cooperative Extension 4-H Presentation

Kevin Camm spoke to the Workforce Development Board, giving a background of how 4-H could connect with Youth Workforce Development. He explained that people's lives have been changed by the 4-H curriculum, teaching them to make wise decisions and develop skills for success. From late middle school up into their 20's, they teach youth to think through the process of dealing with people. They also help them develop their leadership and communication skills, and making their own decisions.

Kevin informed the group that the state 4H office is very interested in partnering with the Region 2000 Workforce Board, working with youth from late middle school to the age of 24.

Ben Bowman explained that Youth Career Navigators would also be trained as 4-H Club leaders, with full access to all 4-H curriculum and resources.

4. Public Comment - There were none.

5. Budget Presentation and Approval

Rosalie Majerus reviewed the budget and reported that she anticipates funding available for carry-forward to be \$783,000.00. This amount is more than usual, and is partly due to a shortfall in spending in the adult, dislocated, and youth programs, as expenses were less than projected. Going forward into the budget for PY 17, funding has been received in the amount \$1,273,000.00, which is about \$140,000.00 less than last year.

Ben Bowman reported that under the new regulations, there is a clear expectation that we diversify our funding stream and not depend totally on the federal funds. He advised that there are other potential partners. For example, he stated that he is in discussion with Bedford County for a shared position and shared funding where the Dept. of Social Services would contribute approximately \$17,000.00 towards one of the youth positions. Ben also advised that a portion of the Communications position would be dedicated to Ride Solutions, through the Local Government Council. This would be an amount of \$5,000.00.

Other sources of revenue will be pursued over the next year to supplement the federal funds that are in place at this time.

There being no quorum to approve the budget, Nat Marshall asked that the Executive Committee remain following the Board meeting to approve, so that the budget can be sent to the Workforce Council for approval.

6. Additional Board Member Introductions

Nat Marshall introduced two new Workforce Development Board members:

- 1) Dr. John Capps, President, Central Virginia Community College
- 2) Ms. Caitlin King, SPHR, SHRM-SCP, Director of Professional Development – Lynchburg Regional Society for Human Resource Management

7. Monthly Report

Bob Dendy, with HumanKind, introduced Keith Cook, Workforce Operator. Keith stated that his primary focus will be to engage the counties in the Workforce process. His team will eventually be himself and three case managers. At present, they have about 90 active clients.

Ben Bowman introduced Alvin Jones, the new coordinator for Youth Talent Development. The Youth Program is located beside the Jubilee Center on Florida Avenue.

8. Comprehensive Economic Development Strategy (CEDS) Update

Nat Marshall reported that he and Ben are representing Workforce on the current CEDS. Two items before the Workforce portion of the CEDS are:

- a. Form a Regional Talent Coalition to coordinate sector-focused workforce development initiatives, address regional skills gaps, and enhance collaboration between the business community and educational institutions.
- b. Establish a Regional Workforce Center on the campus of Central Virginia Community College (CVCC) to deliver necessary workforce training.

9. Adjourn – There being no further business, the meeting adjourned at 4:15 p.m.