



Workforce Investment Act (WIA) Program Policy #103

Subject: Self-Sufficiency

Effective Date: November 14, 2012

Policy Statement: The purpose of this policy is to establish how Region 2000 WIA adult and dislocated worker service providers will determine self-sufficiency in serving customers that are employed at time of registration.

Background:

The WIA Regulations at 20 CFR Part 663.230 require that in serving adults and dislocated workers, Local Workforce Investment Boards (WIBs) must set the criteria for determining whether employment leads to self-sufficiency. This is necessary to determine whether an employed worker needs intensive and/or training services through the One Stop system.

At a minimum, such criteria must provide that self-sufficiency means employment that pays at least the lower living standard income level, as defined in WIA section 101(24). Self-sufficiency for a dislocated worker may be defined in relation to a percentage of the layoff wage.

Policy Statement:

The Region 2000 Workforce Investment Board has set the criteria for self-sufficiency at 200% of the Federal Lower Living Standard Income Levels (LLSIL). This level also applies to a dislocated worker who has obtained some employment since the qualifying dislocation, but whose wages do not exceed the 200% LLSIL.

The 200% level is intended to recognize that while earning above defined low income standard levels, an individual at a 151 or 170% level is not likely to be earning what might be considered a “living wage”, and could benefit from WIA assistance to increase their earning potential.

Current (2012) Self Sufficiency Table for Employed Adults and Dislocated Workers

Size of Family	200% LLSIL Level
1	\$24,908
2	\$40,812
3	\$56,016
4	\$69,156
5	\$81,622
6	\$95,460

Examples of application:

Ex. 1 - A single individual living alone and earning a salary of \$26,000 would be considered self-sufficient and not eligible for WIA intensive or training services.

Ex. 2 - A single person with one child who was laid off recently and found a job earning \$35,000 would be eligible.

Ex. 3 – A husband and wife with two children are both working with a combined salary of \$65,000. The wife had an opportunity to receive a promotion upon completion of a certificate program at a local college. She would be eligible for WIA assistance.

Notes:

1. Base levels are adjusted annually in the Federal Register. WIA Service Providers have responsibility for updating this chart accordingly to reflect the 200% level and will maintain a current copy for use in making self-sufficiency determinations.
2. The term “family” means two or more persons related by blood, marriage or decree of court, who are living in a single residence, and are included in one or more of the following categories:
 - a. A husband, wife, and dependent children
 - b. A parent or guardian and dependent children
 - c. A husband and wife. [WIA, section 101(15)].
3. The following are exclusions from Family Income:
 - a. Unemployment Compensation; *WIA, Section 101(25)(B)*
 - b. Child support payments; *WIA, Section 101(25)(B)*
 - c. Old age and survivors’ insurance benefits received under section 202 of the Social Security Act (42 U.S.C. 402) *WIA, Section 101(25)(B)*