

Central Virginia Workforce Development Board
Executive Committee Meeting
Feb. 23, 2022, 2:00 p.m.
Electronic Meeting – Microsoft Teams
DRAFT

1. Welcome

Nat Marshall, chair, welcomed the Executive Committee and called the meeting to order.

The Executive Committee members present were: Nat Marshall, Chair; Sierria Phillips, Vice Chair; Andy Crawford, Operations Committee Chair; Renee Chalmers, DEI Committee Chair; Ron Lovelace, Finance Committee Chair; and Staff Members, Traci Blido and Lori Cumbo.

2. Consideration to Expand Work Experience Hours (Youth)

Traci Blido introduced a proposal to consider an expansion of the allowable hours per week worked for Youth Work Experience. She explained that staff recommends allowing youth to work up to 40 hours a week as long as they stay within the allowable cumulative cap on 320 total hours worked for the program. The existing policy states 20-30 hours a week as allowed, and Nat Marshall stated that he didn't recall the reasons for that lower cap. A discussion followed and a concern was raised by Ron Lovelace regarding In-School Youth needing to ensure that work hours don't get in the way of school work. Lori Cumbo explained that most of the Youth clients in the work experience program are "Out of School Youth" and Career Navigators are good about ensuring that work doesn't interfere with school hours when someone is still in school.

A motion was made by Ron Lovelace and seconded by Andy Crawford to expand the cap for hours per week worked to 40 hours. The motion was unanimously approved.

3. Addition of Whistleblower Rights as Addendum to HumanKind Contract

Traci Blido stated that the Board is in a three-year contract through June 30, 2023 with HumanKind to operate the Lynchburg Center and the state requires an addendum be added to reflect the Dept. of Labor's Whistleblower Rights clause. Lori Cumbo explained that the addendum can be added to the existing contract and re-signed, if the board agrees.

A motion was made by Ron Lovelace and seconded by Sierria Phillips. The motion was approved.

4. Committee Updates

The Committee Chairs who were in attendance presented short updates regarding their most recent meetings. A discussion followed and Traci Blido and Nat Marshall praised the chairs for their great efforts to re-energize board members in the work of their

committees.

5. **Adjournment**

With no further business, the meeting was adjourned at 2:20 p.m.

###